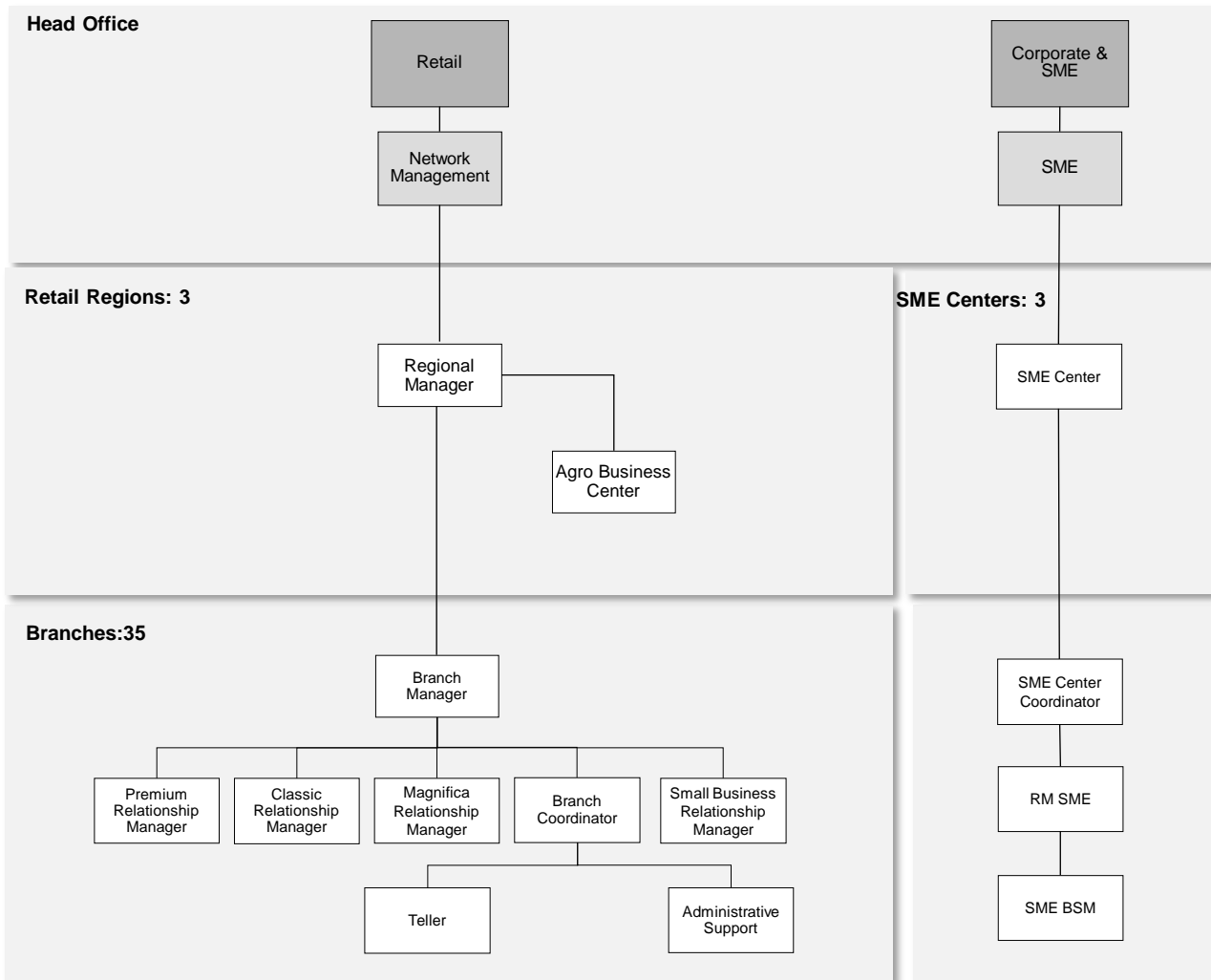


Footnotes:
 1) Managerial oversight over Compliance & AML, Legal, General Secretariat and ESG and supervision and coordination over COO, CFO and Chief Risk Officer;
 2) Julian Cela is Reporting Officer.
 * Regions manage the respective Branches assigned.



Footnote:
Regions are managed by Regional Managers and SME Centers are managed by SME Center Managers